



INDIANAPOLIS MOTOR SPEEDWAY FOUNDATION, INC.

4790 W. 16th Street • P.O. Box 24518 • Indianapolis, Indiana 46224

CELEBRATING 60 YEARS IN 2016

HR: 4790 W 16<sup>th</sup> ST, INDPLS, IN 46222 / FAX: 317-492-5083 / [www.indianapolismotorspeedway.com](http://www.indianapolismotorspeedway.com)

## SEASONAL EMPLOYMENT APPLICATION

Note: This Application is valid for 90 days. If you wish to be considered for employment after this period, a new Application must be completed. In addition, you are responsible for ensuring that all information is accurate through any date of hire. An Equal Opportunity Employer

### PERSONAL INFORMATION

Date: \_\_\_\_\_

(As it appears on your SS Card)

Name: \_\_\_\_\_

SS#: \_\_\_\_\_

Present Address:

\_\_\_\_\_ Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip

Email: \_\_\_\_\_

Phone No: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Are you 18 years or older? YES: \_\_\_\_\_ NO: \_\_\_\_\_

### GENERAL EMPLOYMENT QUESTIONS

How Did You Learn About Us? \_\_\_\_\_ Advertisement \_\_\_\_\_ Friend \_\_\_\_\_ Walk-In \_\_\_\_\_ Website  
\_\_\_\_\_ Relative \_\_\_\_\_ Employment Agency \_\_\_\_\_ Other

Position Applied For: \_\_\_\_\_ Date You Can Start: \_\_\_\_\_

Are You Employed Now? YES: \_\_\_\_\_ NO: \_\_\_\_\_ If so, may we contact your Present Employer? \_\_\_\_\_

Have you ever applied to or been employed by this Company or any entity related to Hulman & Company before?

YES: \_\_\_\_\_ NO: \_\_\_\_\_ If so, when? \_\_\_\_\_

### WORK AVAILABILITY **\*\*Note: All Event Schedules Are Subject To Change**

GPI and Indy 500 (May)	CHECK AVAILABLE DAYS	Brickyard 400 (July)	CHECK AVAILABLE DAYS
Daily		Thursday - July 21	
Weekends		Friday - July 22	
GPI Race Day - May 14		Saturday - July 23	
Carburetion Day - May 27		Race Day - July 24	
Indy 500 Race Day - May 29			

**FORMER EMPLOYERS** Provide complete history, starting with current employer (or most recent employer, if you are not now employed). Use a separate sheet if necessary, and explain any gaps in employment.

1.	EMPLOYER	DATES		WORK PERFORMED
	ADDRESS	FROM	TO	
	POSITION			
	SUPERVISOR	WAGE/SALARY		
	REASON FOR LEAVING	STARTING	FINAL	
	VOLUNTARY OR INVOLUNTARY TERMINATION?			PHONE
2.	EMPLOYER	DATES		WORK PERFORMED
	ADDRESS	FROM	TO	
	POSITION			
	SUPERVISOR	WAGE/SALARY		
	REASON FOR LEAVING	STARTING	FINAL	
	VOLUNTARY OR INVOLUNTARY TERMINATION?			PHONE

## QUALIFICATIONS FOR EMPLOYMENT

The Company has a policy of assuring that the work environment is free from harassment and discrimination. Have you ever been accused of sexual or other harassment or employment discrimination? YES: \_\_\_\_\_ NO: \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

Do you understand that it is the Company's policy to ensure that all guests, including those with disabilities, are treated with respect and professionalism at all times? YES: \_\_\_\_\_ NO: \_\_\_\_\_

Have you ever been convicted of a crime in any State (including felonies, misdemeanors, guilty pleas, pleas of nolo contendere, and any criminal matters resulting in diversion, but not including convictions that were ordered expunged or sealed by a court or statutorily eradicated or minor traffic offenses)? Note: a DUI or similar conviction is not a "minor traffic offense." YES: \_\_\_\_\_ NO: \_\_\_\_\_ If yes, please explain: \_\_\_\_\_

Note: A prior conviction will not necessarily bar you from employment; however the type of conviction and when it occurred and any other relevant information you submit will be considered.

Do you have permanent work authorization (you might have permanent work authorization as a U.S. Citizen, a Permanent Resident Alien, Refugee or Asylee, or as a Temporary Resident Alien under the Immigration Reform and Control Act)? (If "No," please explain and also note that proof of citizenship or immigration status will be required upon employment.)

YES: \_\_\_\_\_ NO: \_\_\_\_\_

## APPLICANT CERTIFICATION AND AGREEMENT

I authorize the release of any employment data relevant to my employment with the Indianapolis Motor Speedway ("Company") for the purpose of an employment investigation. I authorize a thorough investigation of my past employment, activities, background, agree to cooperate in such investigations, and I release from all liability or responsibility all persons and entities requesting or supplying such information. This investigation may also include a determination regarding whether I have a criminal record. I agree to submit to drug, alcohol, or other testing that may be required as a condition of employment or continued employment, and I understand that refusal to promptly submit to and cooperate with such testing prior to or during my employment may result in disqualification from consideration for employment or, if hired, termination. I understand that if employed, any misrepresentation or omission on this Application or any other Company record will result in dismissal, regardless of the date of discovery. Neither this Application nor any statement made to me during the hiring process or thereafter shall be considered a contract of employment of any kind. If a contract is intended, I understand that it will be separately entered into in writing and signed by the Company's President. Absent such a contract, I understand that, if hired, my employment will be terminable-at-will, with or without cause or notice, and that I am not being employed for any specified or definite period of time. I understand that neither this Application nor any other document given to me by Company is intended to be a contract, offer, statement or confirmation of guaranteed terms or conditions of employment or continued employment. I understand that any employee handbook or manual does not represent an employment contract if I am hired. The Company may alter, modify, amend, or terminate any of its policies and benefits, both as to active and retired employees. The information provided in this Application is true, correct, and complete in all respects.

I understand that this Application remains current for only 90 days. At the conclusion of that time, if I have not been hired by the Company and still wish to be considered for employment, it will be necessary to reapply and fill out a new Application. In addition, I understand that it is my obligation to update this Application in order to ensure that all information is complete and accurate before any hiring decision is made by the Company.

**In consideration of the Company's review of this Application, I hereby agree that: (a) any claim, action or lawsuit against the Company, its employees, or agents ("Company Group") arising out of or relating to the hiring process, my employment, or termination of employment, including, but not limited to, any claim or action for employment discrimination or arising under any Local, State, or Federal civil rights law, must be filed in a court of competent jurisdiction or with any state or federal agency having jurisdiction over such matter within 180 calendar days of the event giving rise to the claim or be forever barred, and I knowingly and voluntarily waive any statute of limitations or other period to the contrary; and (b) I knowingly and voluntarily waive any right that I may have to a jury trial in connection with any claim or action for employment discrimination or arising under any Local, State, or Federal civil rights law against Company Group relating to the hiring process, my employment, or the termination of that employment, including, without limitation, any claim or action relating to employment discrimination. This means that any such claim or action will be heard by and tried before a judge. I am unequivocally waiving each of the above-described rights knowingly and voluntarily.**

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT CERTIFICATION AND AGREEMENT.**

I certify that I have read, fully understand, and agree to the foregoing Applicant Certification and Agreement. I have had a sufficient opportunity to ask any questions about the above, and I have signed below voluntarily.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_