

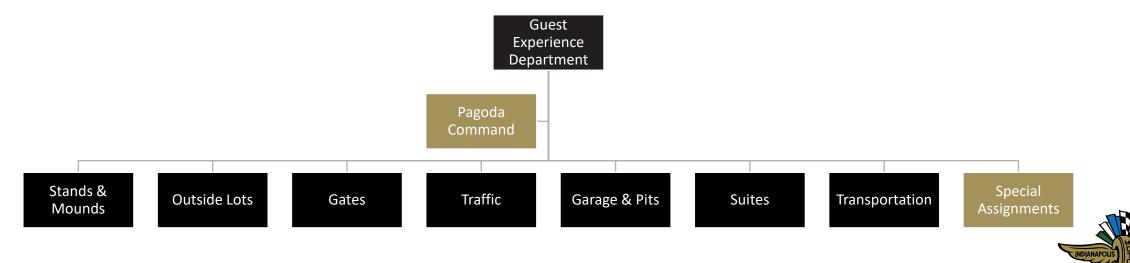
## What is the Special Assignments Division?

Performing special duties such as employee check-in, logistics, Pagoda Command, and Night Crew



The special assignments division is one of eight functional areas in Guest Experience at the Indianapolis Motor Speedway. The primary responsibilities of this division include:

- Staffing the Pagoda Command call center
- Ensuring that employees are uniformed and checked in before starting their day
- Providing overnight security to key areas
- Coordinating venue set-up and tear-down of bike rack, barricades, and various other physical assets



# What Positions Are Available in Special Assignments?

- 1. Pagoda Command
  - Senior staff who work in the event command center on the 9<sup>th</sup> floor of the Pagoda
- 2. Employee Check-In
  - Coordinate uniforming, timekeeping, and employee benefits from the check-in garage at 25<sup>th</sup> & Georgetown Rd.
- 3. <u>Logistics Team</u>
  - Work pre and post event on venue set up and tear down
  - Provide Ice and Water support to all staff during event days
- 4. Night Crew
  - Work overnight to provide security to key places around the facility and ensure that day shift staff can go home

# Why is the Special Assignments Division Important?

- 1. Staff in the Special Assignments division are the glue that hold all other divisions together
- 2. Without these key roles, the operation of our event would not be possible
- 3. While the work done by Special Assignments is largely in the background, their impact is invaluable to the overall guest experience



# Pagoda Command



- 1. The nine staff members that work in Pagoda Command are responsible for the following:
  - Coordination with a designated division to answer questions and guide operations
  - Answering the Pagoda Command phone line (317) 492-5500 that is accessible by all staff and guests
  - Problem-solving with IMS full-time staff when issues arise



# **Employee Check-In**



- 1. The six staff members that work in employee check-in are responsible for the following items:
  - Distribution and collection of employee uniforms
  - Management of employee clock-in / clock-out operations and time corrections
  - Distribution of employee tickets, parking, and Brickyard Bucks
  - Maintaining employee uniforms and coordinating laundry schedules



# **Logistics Team**



- 1. The logistics team is critical to the readiness of the facility and management of employee welfare during an event day. These staff members are responsible for:
  - Placement of bike rack, light towers, barricades, and other physical assets needed to complete an event day
  - Distribution of ice and water to all employees during their shift
  - Collection of all assets at the conclusion of an event to ready the venue for the next event

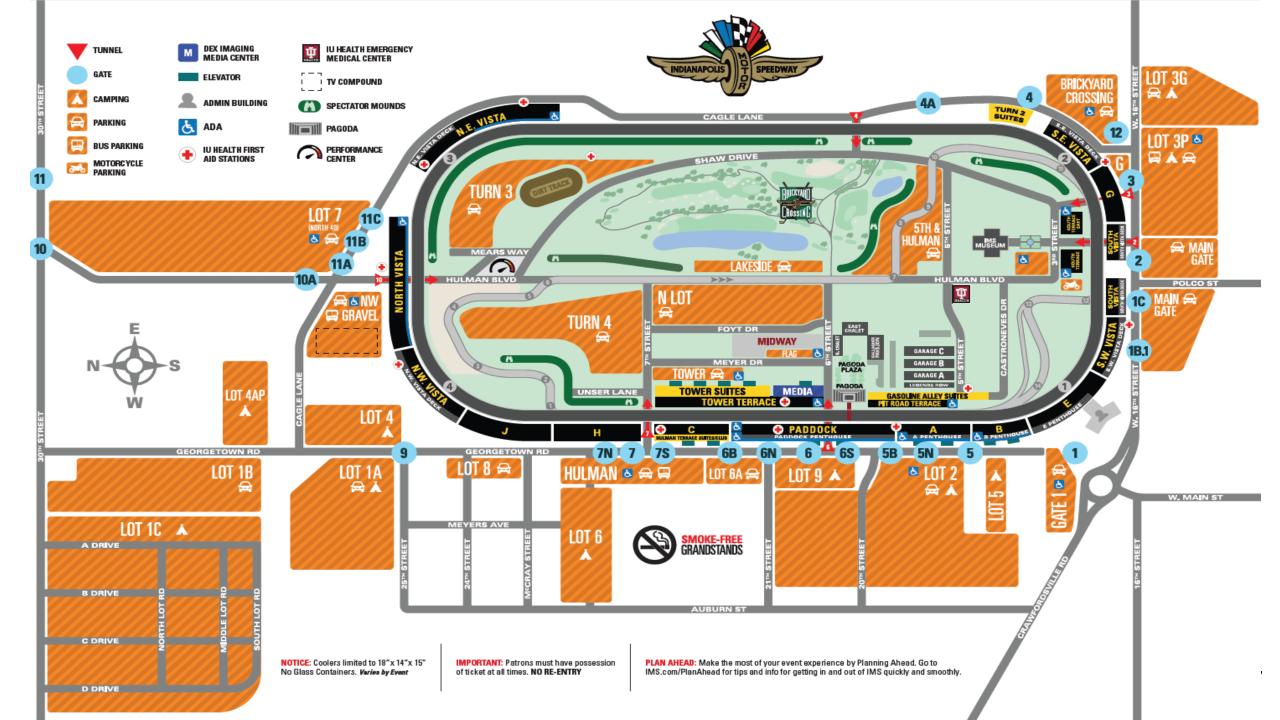


# **Night Crew Team**



- 1. The Night Crew team works overnight to oversee the facility. This team is responsible for the following posts:
  - 24-hour gates such as Gate 2 and Gate 9A
  - Driver/Owner Lot and Garage Areas
  - Key IMS assets such as the Pagoda, Victory Podium, and the Plaza
  - Reaction to outside camping issues and providing oversight to contract security in these lots





# Special Assignments Division Best Practices

### 1. Night Crew

- Do not sleep while on post
- Maintain the integrity of overnight security do not joyride with guests or enter restricted areas without prior approval
- Have your car close to shield from the elements
- Coordinate all overnight incidents with Patrol One

## 2. Pagoda Command

- Answer all calls in a timely manner
- Log all facility-related incidents in the 24/7 incident management system
- Immediately report all medical incidents to AMR for timely response

## 3. <u>Logistics Team</u>

- Work with IMS Management on timely set up of all functional areas
- Pre-stage ice and water assets before the day of the event
- React to issues around the facility during event days



# Special Assignments Division Communication Channels

### 1. Pagoda Command:

- Pagoda Command is active every day throughout the Month and on event weekends overnight
- 317-492-5500 and press 5 to talk to a representative
- John McGee is the overnight Pagoda Command representative on the weekends
  - When Pagoda Command is not active overnight, Patrol One acts as oversight

### 2. Supervisor Communication:

- Make sure you know how to contact your supervisor either over the radio or with cell phone
- Radio communication can sometimes be difficult on major event days
- You should contact your supervisor first if you know you can't make it to work

### 3. <u>Safety Patrol Line:</u>

- 317-492-6534 for any employment questions
- Not monitored as readily during event days

