



HR: 4790 W 16<sup>th</sup> ST, INDPLS, IN 46222 / FAX: 317-492-5083 / [www.indianapolismotorspeedway.com](http://www.indianapolismotorspeedway.com)

## SEASONAL EMPLOYMENT APPLICATION

Note: This Application is valid for 90 days. If you wish to be considered for employment after this period, a new Application must be completed.  
An Equal Opportunity Employer

### PERSONAL INFORMATION

(As it appears on your SS Card)

Date: \_\_\_\_\_

Name: \_\_\_\_\_

SS#: \_\_\_\_\_

Present Address:

\_\_\_\_\_ Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip

Email: \_\_\_\_\_

Phone No: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Are you 18 years or older? YES: \_\_\_\_\_ NO: \_\_\_\_\_

### GENERAL EMPLOYMENT QUESTIONS

How Did You Learn About Us? \_\_\_\_\_ Advertisement \_\_\_\_\_ Friend \_\_\_\_\_ Walk-In \_\_\_\_\_ Website  
 \_\_\_\_\_ Relative \_\_\_\_\_ Employment Agency \_\_\_\_\_ Other

Position Applied For: \_\_\_\_\_ Date You Can Start: \_\_\_\_\_

Are You Employed Now? YES: \_\_\_\_\_ NO: \_\_\_\_\_ If so, may we contact your Present Employer? \_\_\_\_\_

Have you ever applied to or been employed by this Company or any entity related to Hulman & Company before?  
 YES: \_\_\_\_\_ NO: \_\_\_\_\_ If so, when? \_\_\_\_\_

### **If applying for a Safety, Food & Beverage, Parking, or Retail position, respond to the following:**

An essential function of these positions is to continuously remain in one location or walk continuously for six (6) to eight (8) hours. The positions may also require lifting of up to 50 pounds, walking up and down flights of stairs, and working outside. Can you perform all of these essential functions, with or without reasonable accommodation? YES: \_\_\_ NO: \_\_\_

### WORK AVAILABILITY **\*\*Note: All Event Schedules Are Subject To Change**

Indy 500 (May)	CHECK AVAILABLE DAYS	Allstate 400 (July)	CHECK AVAILABLE DAYS	MotoGP (Aug)	CHECK AVAILABLE DAYS
Daily		Thursday		Thursday	
Weekends		Friday		Friday	
Carburetion Day		Saturday		Saturday	
Race Day – May 29		Race Day – July 31		Race Day - Aug 28	
Race Day Only		Race Day Only		Race Day Only	

### WORK EXPERIENCE AND QUALIFICATIONS:

Job Description	Years of Service
Computer/Word Processing	
Warehousing	
Inside Selling (Telephone)	
Beverage Services	
Catering Services	
Retail Services	

Job Description	Years of Service
Manager/Supervisory Exp	
Traffic Control (Auto/Pedestrian)	
Security	
Customer Service	
Ushering	
Cashier	

**FORMER EMPLOYERS** Provide complete history, starting with current employer (or most recent employer, if you are not now employed). Use a separate sheet if necessary, and explain any gaps in employment.

1.	EMPLOYER	DATES		WORK PERFORMED
	ADDRESS	FROM	TO	
	POSITION			
	SUPERVISOR	WAGE/SALARY		
	REASON FOR LEAVING	STARTING	FINAL	
	VOLUNTARY OR INVOLUNTARY TERMINATION?			PHONE
2.	EMPLOYER	DATES		WORK PERFORMED
	ADDRESS	FROM	TO	
	POSITION			
	SUPERVISOR	WAGE/SALARY		
	REASON FOR LEAVING	STARTING	FINAL	
	VOLUNTARY OR INVOLUNTARY TERMINATION?			PHONE

**QUALIFICATIONS FOR EMPLOYMENT**

The Company has a policy of assuring that the work environment is free from harassment and discrimination. Have you ever been accused of sexual harassment or other harassment or employment discrimination? YES: \_\_\_\_\_ NO: \_\_\_\_\_  
 If yes, please explain: \_\_\_\_\_

Have you ever been convicted of a crime in any State (including felonies, misdemeanors, guilty pleas, pleas of nolo contendere, and any criminal matters resulting in diversion), other than minor traffic offenses? YES: \_\_\_\_\_ NO: \_\_\_\_\_  
 If yes, please explain: \_\_\_\_\_

Note: A prior conviction will not necessarily bar you from employment; however the type of conviction and when it occurred will be considered.

**CERTIFICATION**

I authorize the release of any employment data relevant to my employment with the Indianapolis Motor Speedway (“Company”) for the purpose of an employment investigation. I authorize a thorough investigation of my past employment, activities, background, agree to cooperate in such investigations, and I release from all liability or responsibility all persons and entities requesting or supplying such information. This investigation may also include a determination regarding whether I have a criminal record. I agree to submit to drug, alcohol, or other testing that may be required as a condition of employment or continued employment, and I understand that refusal to promptly submit to and cooperate with such testing prior to or during my employment may result in disqualification from consideration for employment or, if hired, termination. I understand that if employed, any misrepresentation or omission on this Application or any other Company record will result in dismissal, regardless of the date of discovery. Neither this Application nor any statement made to me during the hiring process or thereafter shall be considered a contract of employment of any kind. If a contract is intended, I understand that it will be separately entered into in writing and signed by the Company's President. Absent such a contract, I understand that, if hired, my employment will be terminable-at-will, with or without cause or notice, and that I am not being employed for any specified or definite period of time. I understand that neither this Application nor any other document given to me by Company is intended to be a contract, offer, statement or confirmation of guaranteed terms or conditions of employment or continued employment. I understand that any employee handbook or manual does not represent an employment contract if I am hired. The Company may alter, modify, amend, or terminate any of its policies and benefits, both as to active and retired employees. The information provided in this Application is true, correct, and complete in all respects.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date